

## Kelio

WHAT'S NEW DIGITALISATION

KELIO V4.4

## NEW IN 2021

# ELECTRONIC SIGNATURE

You now have the option of obtaining signatures on HR documents remotely with Kelio.

It's easy to manage signatures and archive documents such as employment contracts, end-of-period reports and internal regulations.

# PRINCIPLE

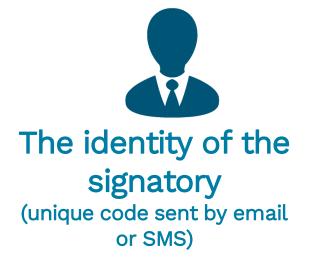
#### REVIEW OF THE REGULATIONS

What does the law say?

 Electronic signatures must be validated by a certification authority



- An e-signature has the same evidential value as a handwritten signature
- The electronic signature lets you to guarantee two things:





### REVIEW OF THE REGULATIONS

Which HR documents can I have signed?

The signatories must belong to your Kelio database.

Documents cannot be signed by an external signatory such as a client or supplier.

#### Examples:

## "Hiring" documents to be signed Employment contract Post file

Internal documents (IT charter, internal regulations)
Assignment of professional equipment (PC, telephone, etc.)

GDPR information – Authorisation for image rights

Appraisal at probation end

#### "Annual" documents

Annual and professional appraisals

Increase – Bonuses

Transfer to time sheet

Distribution of annualised hours calendar



Business documents (sales contract) and accounting documents (invoices) cannot be signed!

#### "Monthly" Documents

End-of-period report

PDF of an expenses form

Individual work planning

#### "Occasional" Documents

Contract amendment

Post file

Change of post letter – Transfer

Change of vehicle

Disciplinary warning, reprimand, etc.

#### REVIEW OF THE REGULATIONS

Kelio has teamed up with the certification authority Connective to bring you this new feature.

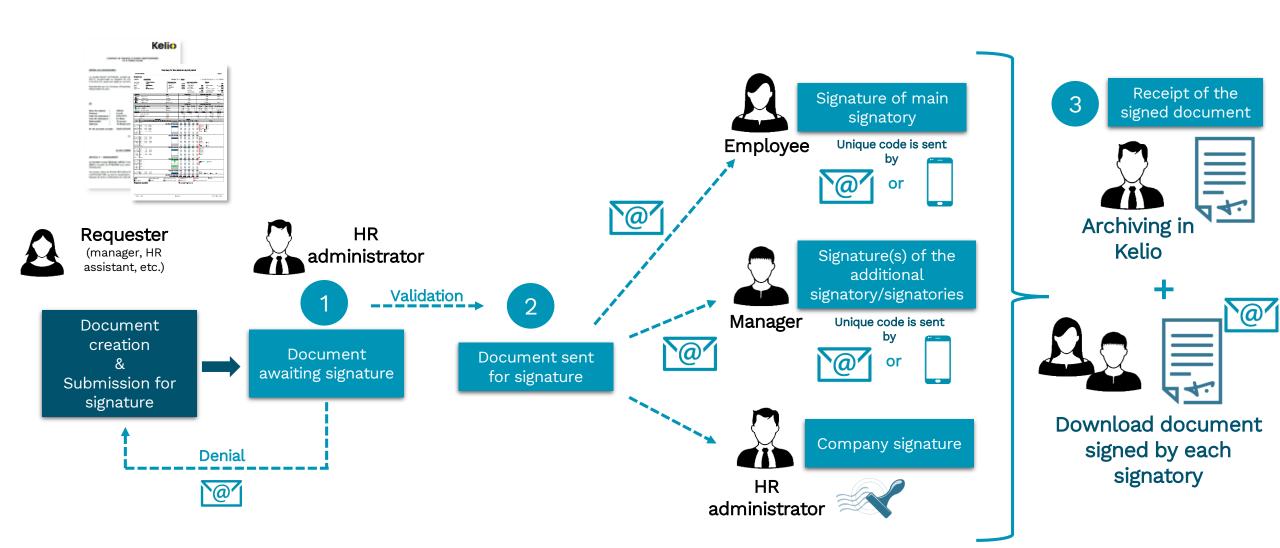
It guarantees your compliance with European and international regulations.



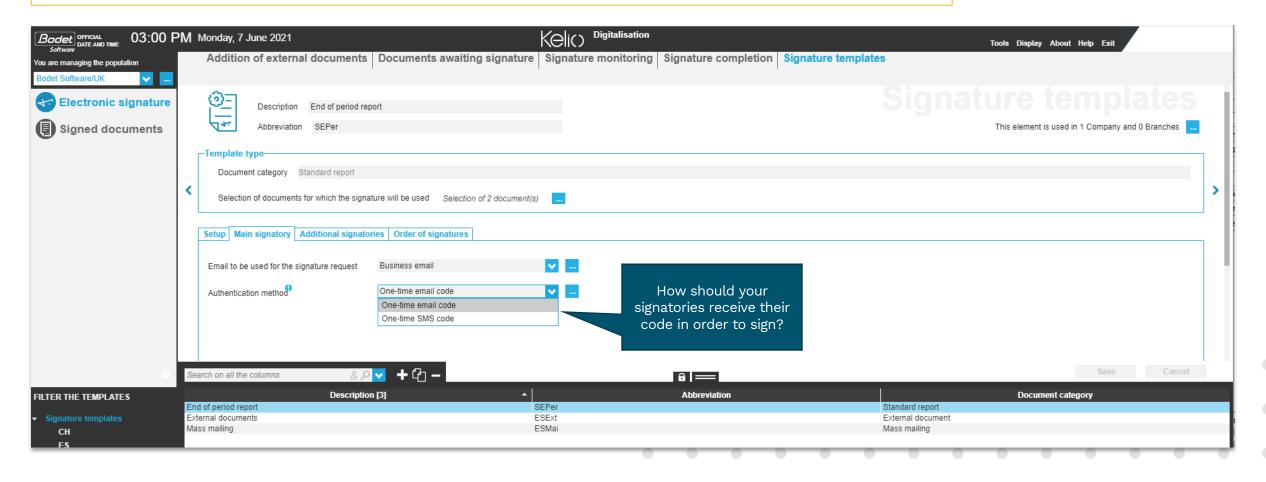


# FUNCTIONS

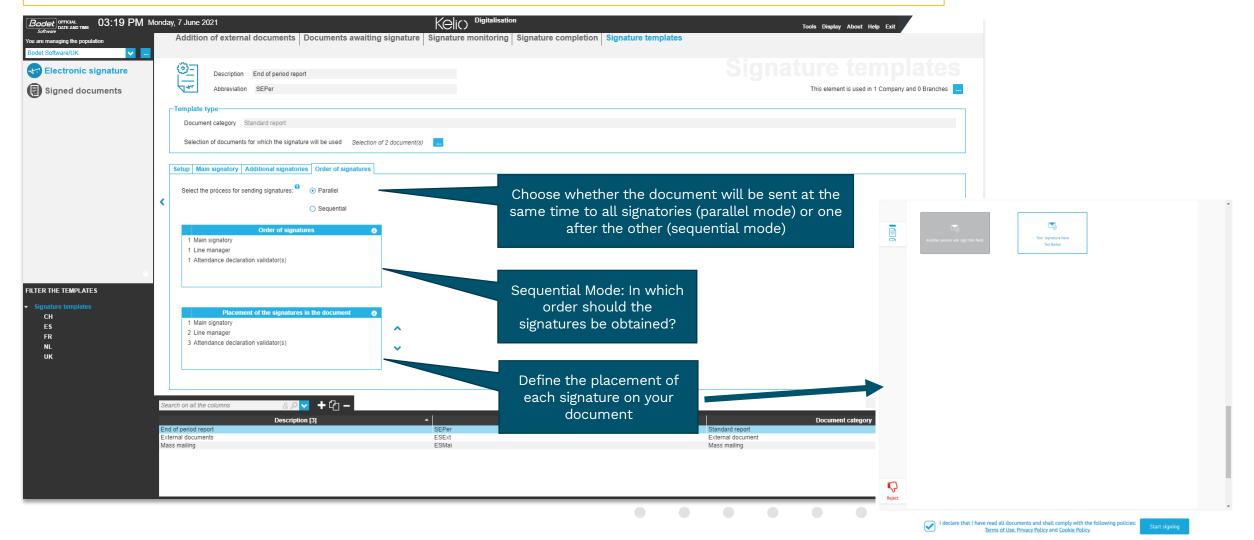
### ELECTRONIC SIGNATURE PROCESS



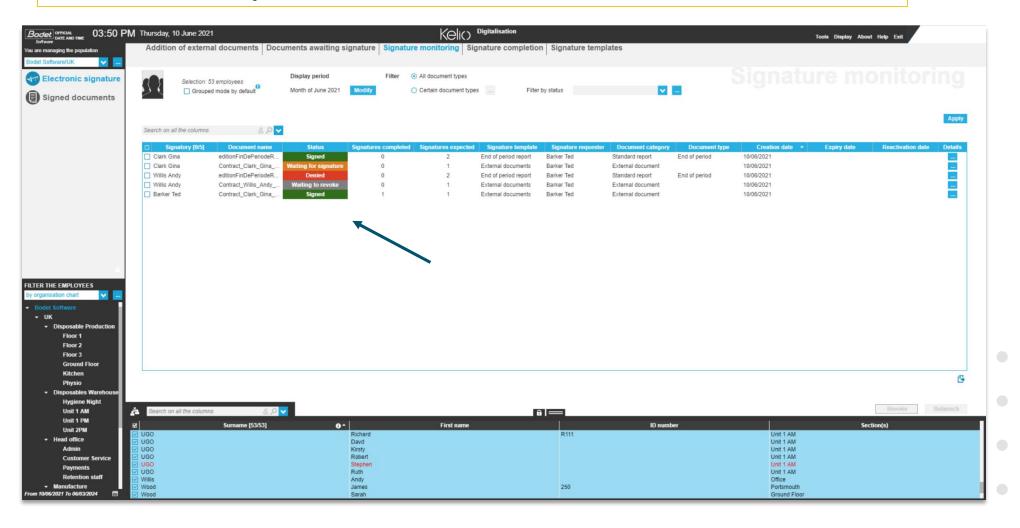
Set up your signature templates according to the needs and document types of your organisation



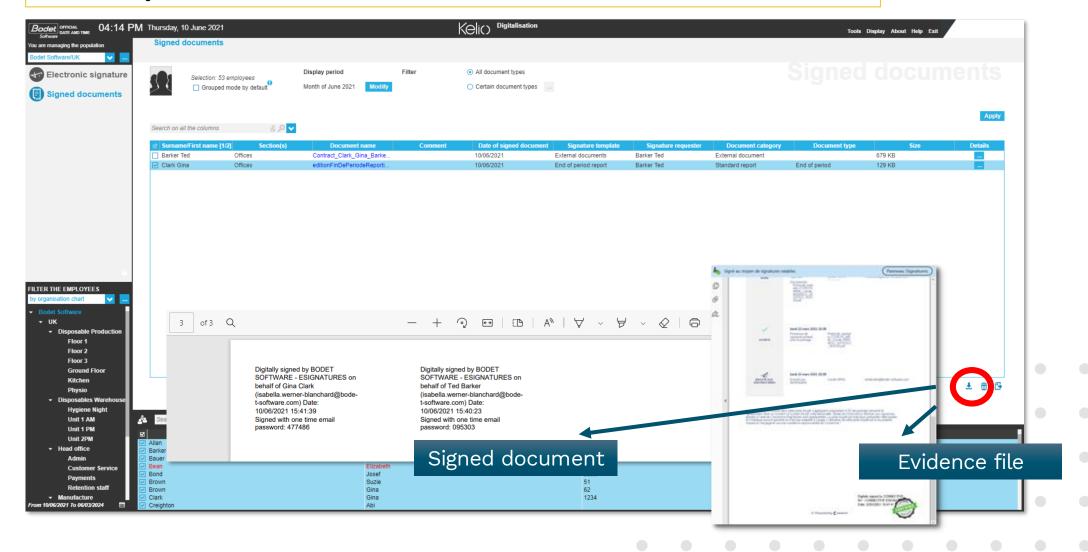
Set up your signature templates according to the needs and document types of your organisation



Easily track the status of the documents you have sent for signature and issue a reminder if necessary



Store your signed documents and the evidence file so that you can download them at any time



# ADVANTAGES

### WHAT ARE THE ADVANTAGES?













# OUR SERVICES

**KELIO** 

## KELIO SERVICES











